

WEALTH CREATION ADVISORS

EMPLOYEE VALUE PROPOSITION – BENEFIT PROGRAMS

The Challenge

Possessing and retaining the best “human capital” is a major key to business competitiveness. With this in mind, Employee Benefit Programs represent a major opportunity for organisations to establish a competitive advantage. The challenge for employers is developing a program that fits within their organisation’s financial boundaries, whilst at the same time providing a total benefit / compensation package attractive enough to help draw and retain high calibre employees.

The Solution

Wealth Creation Advisors, as a provider of Employee Benefit Programs and protection solutions, aims to help organisations such as yours protect and find ways to incentivise your greatest asset – your people!

Our integrated suite of solutions brings together the expertise, people, tools and creativity required to assist you with:

- Increasing benefits offered to your staff whilst minimising costs
- Ensuring your staff are educated as to their benefits, assisting them to feel valued an employees and helping to reduce turnover
- Reducing your workload by improving administrative processes.

We advise on a wide range of employee benefits including:

- Executive Financial Planning • Corporate Superannuation • Salary Packaging
- Mortgage Advice • Personal Estate Planning, Key Person & Business Succession Planning
- Group Income Protection & Group Life

Employee Benefits with real Value Propositions

The type and relevance of employee benefits you offer helps to ensure you are perceived as an employer of choice. Our specialised Corporate Team has the resources, experience and commitment to create tailored solutions to meet the needs of any industry sector and any size of business.

Employer Superannuation Solutions – We offer an analysis and, where required, a market tender to address Insurance benefit and Investment default design, Fees, Compliance and Administrative issues. Our Member Education service, with its various modules, is designed not only to help members through the myriad of options available through their employer sponsored super plan but also to equip them with the knowledge they will require to meet their long term wealth accumulation goals.

Group Life, TPD and Salary Continuance insurance – This uses the buying power of a group to provide protection in the event of sickness, injury or death to members of that group. WCA caters to the full suite of services including market tenders, implementation, servicing and claims management.

Key-person insurance – This insurance is designed to protect a business from revenue or capital loss if key personnel are injured or die. WCA is able to provide an assessment and design a protection program tailored for your business.

Business Succession Planning – The value of a shareholder or proprietor’s interest can be guaranteed in the event of death or disability, providing certainty for loved ones and fellow shareholders. Appropriate succession planning will deliver win-win outcomes.

Personal Risk – We provide competitive solutions for Life, Total and Permanent Disability, Income Protection and Trauma insurances.

We look forward to the opportunity to assess your current Employee Benefit offering and demonstrate the value we can add to your organisation. Call us today on 02 9279 2001.



Pawan (Kevin) Luthra and
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